



**ONTARIO JIU JITSU ASSOCIATION**

*Privacy Policy. - 2017*



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## Privacy Policy

### Objective

The Ontario Jiu-Jitsu Association (OJA) respects the private and confidential nature of information received. The purpose of the Privacy Policy is to explain how OJA will collect, use and disclose personal information on the OJA website ("the website"). Further, this Privacy Policy details the manner in which OJA will comply with all federal and provincial privacy legislation requirements.

This Privacy Policy may be updated or amended so as to take into account changes in business practices, technology or laws. Your use of the website following any such changes constitutes your agreement to follow and be bound by the updated terms of the Privacy Policy. The Board of Directors of the OJA will review this process regularly to ensure compliance with the law.

### Rationale

OJA collects, uses and discloses personal information to better administer services. The collection of private information enables us to communicate effectively with you, request additional information, conduct surveys of our audience and provide you with access to exclusive features and content. It also allows you to submit requests and have them processed by us in an efficient manner.

In certain circumstances OJA may disclose your personal information if reasonably required to do so in accordance with applicable laws or regulations, court orders or public or statutory authorities to protect our rights or property. We may also co-operate with law enforcement agencies in any official investigation and we may disclose your personal information to such agencies in doing so.

### Personal Information

Personal Information is information about an identifiable individual. This information may include:

- Name;
- E-mail address;
- Telephone number;
- Physical address;
- Date of birth;
- Gender;
- Family status;
- Site usage information including IP addresses; or
- Any other personal information regarding an identifiable individual submitted to OJA via its website.

## Collection of Information

OJA will obtain your consent to collect, use and disclose your personal information. This consent may be express or implied. Where consent is expressly required you shall be asked to submit information to OJA on the understanding that you are providing confidential information to OJA for its records. Consent may be implied where the purpose for collecting, using or disclosing personal information to OJA would be considered obvious and you voluntarily provide personal information for that purpose. Consent may also be implied where we give you notice and a reasonable opportunity to opt-in or opt-out of your personal information being used and you opt-in or opt-out for the continued use and disclosure of your personal information in accordance with this Privacy Policy.

Subject to certain exceptions you may withhold your consent for the use of your personal information in certain ways. Your decision to withhold your consent to certain uses of personal information may restrict our ability to provide a particular service. We will obtain your express consent before using or disclosing your personal information for any purposes not identified in this Privacy Policy and for the use and disclosure of your personal information for specific types of transactions on the application or other forms used in connection with those transactions.

Further, private information may be collected when registering to

- 1.) join OJA
- 2.) participate in an OJA event,
- 3.) receive e-mails or newsletters from OJA,
- 4.) participate in seminars,
- 5.) apply for employment or volunteer opportunities,
- 6.) communicate online with any of our representatives.

The website may permit you to provide OJA with your e-mail address, location and language of preference. Additionally, the website may allow you to provide the e-mail address of another friend, teammate, student or competitor. You are responsible for ensuring that you have the consent of such person to provide us with their e-mail address and other personal information.

OJA may also use social media platforms to enhance its presence on the internet. Social media platforms are public and are not hosted on private servers. We recommend that you read the privacy policies of these platforms before engaging with us on social media. By signing into our website using a third party social media platform such as Facebook, YouTube, twitter, Instagram, Snapchat, etc. you may give OJA permission to access your information in such other services. By linking your OJA account to these social media platforms OJA will be permitted to obtain certain information from these accounts. This information could include your public profile, friends list, e-mail address, birthday, interests, personal description, likes and dislikes and previous posts/tweets among other things. The information obtained from these social media platforms depends on your account privacy settings and is not controlled by OJA.

The website may contain links to other websites which are not operated by OJA and OJA has no responsibility for or the control over those websites or the manner in which they collect or use personal information. We recommend that you refer to the privacy policy and terms of use contained in any linked site.

We may share aggregate information such as demographics and site usage statistics with advertisers, sponsors or other organizations. When this type of information is shared, the other parties do not have access to your personal identifiable information.

## **Cookies**

The website uses standard cookies technology. Allowing your browser to automatically accept cookies whenever visiting the OJA website makes the website easier to use by saving passwords and preferences. Many site features are based on data obtained from cookies and this allows us to personalize your experience on the website as well as provide you with information about promotions that may be of interest to you.

## **Personal Information of Children**

OJA is strongly committed to protecting the personal information of all members and visitors to its website and particularly children under the age of 18. Parents and legal guardians are however strongly encouraged to monitor their children's use of the internet.

## **Anti-Spam Legislation**

OJA is committed to meeting the requirements of the Canada's Anti-Spam Legislation. You may, therefore "unsubscribe" from receiving any communications from OJA at any time and your e-mail address will be removed from our mailing list and database.

## **Retention of Personal Information**

OJA will retain your personal information only as long as it is necessary to fulfill the identified purposes or a legal or business purpose in accordance with this Privacy Policy. You may at any time request that personal information be updated to reflect changing circumstances by e-mailing OJA directly.

## **Protection of Personal Information**

OJA maintains appropriate procedural and technological measures and storage facilities to prevent any unauthorized use or disclosure of your personal information. We take reasonable efforts and applied industry accepted standards to protect any personal information that is provided to it through the website. We cannot, however, guarantee the security of any personal information provided to us in an e-mail or in online form while it is being transmitted to us, as the internet is a potentially non-secure method of information transfer. Any such transmission is at your own risk.

## **Governance**

All matters relating to the access of the OJA website, including all disputes shall be governed by the laws of the province of Ontario.

## **Questions or Comments**

You may direct any questions or comments concerning this Privacy Policy to [info@ontariojiujitsu.ca](mailto:info@ontariojiujitsu.ca)

